

**SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY EDUCATION DIVISION  
CERTIFIED SALARY SCHEDULE SCHOOL YEAR 2018/19 \*Revised 11/18/2018**

Years	Language Certification	BA	BA + 15	BA + 30	MA	MA +15	MA +30	MA + 45 EdS	MA + 60	PhD, EdD
0-1		\$45,313	\$46,407	\$47,499	\$48,646	\$49,794	\$50,941	\$52,326	\$53,713	\$55,098
2		\$46,223	\$47,499	\$48,646	\$49,913	\$51,060	\$52,209	\$53,713	\$55,098	\$56,486
3		\$47,132	\$48,591	\$49,794	\$51,178	\$52,326	\$53,473	\$55,098	\$56,486	\$57,870
4		\$48,040	\$49,683	\$50,941	\$52,446	\$53,593	\$54,741	\$56,486	\$57,870	\$59,257
5		\$48,947	\$50,776	\$52,088	\$53,713	\$54,861	\$56,008	\$57,870	\$59,257	\$60,643
6		\$49,857	\$51,868	\$53,236	\$54,980	\$56,126	\$57,274	\$59,257	\$60,643	\$62,030
7		\$50,765	\$52,961	\$54,383	\$56,246	\$57,393	\$58,540	\$60,643	\$62,030	\$63,416
8				\$55,531	\$57,513	\$58,661	\$59,807	\$62,030	\$63,416	\$64,802
9				\$56,677	\$58,780	\$59,927	\$61,075	\$63,416	\$64,802	\$66,188
10					\$60,046	\$61,194	\$62,341	\$64,802	\$66,188	\$67,574
11					\$61,313	\$62,461	\$63,608	\$66,188	\$67,574	\$68,960
12					\$62,579	\$63,727	\$64,874	\$67,574	\$68,960	\$70,346
13					\$63,847	\$64,993	\$66,141	\$68,960	\$70,346	\$71,732
14					\$65,114	\$66,260	\$67,407	\$70,346	\$71,732	\$73,118
15					\$66,380	\$67,528	\$68,675	\$71,732	\$73,118	\$74,505
16								\$73,118	\$74,505	\$75,890
17								\$74,505	\$75,890	\$77,276
18								\$75,890	\$77,276	\$78,663
19								\$77,276	\$78,663	\$80,049
20								\$78,663	\$80,049	\$81,434
21								\$80,049	\$81,434	\$82,821
22									\$82,821	\$84,206
23	National Board Certification for Teachers (NBCT): \$2,500/year NBCT candidate components: \$1,000 each passed component									\$85,593

Education Board Approved on 11/18/2018